

## The Island Hotel Employee Policy

Our company is committed to protect human rights and ensure a positive, pleasant and safe working environment.

We believe that strong ethics and good business go hand in hand and we are committed to complying with the laws and regulations of our country and jurisdictions in which we operate.

To demonstrate our commitment in this area we:

- provide a safe and healthy working environment
- ensure on time payments
- paying a fair wage according to law, each employee education, skills, qualifications and competences
- provide accommodation when necessary and meals to all employees
- provide our employees with remuneration and tools for growing their careers and take their wellbeing into consideration
- conduct our business with honesty and integrity in compliance with applicable laws
- do not support forced and compulsory labor or the exploitation of children
- support the elimination of employment discrimination and promote diversity in the workplace
- promote fair competition and denounce corruption